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Leadership without Easy Answers should be required reading for top managers in all sectors--private, public, and nonprofit. I hope it will also be widely read by the citizenry that is so much in need of an attitude shift on the nature of authority. This book is also very much about citizenship." —M. Scott Peck, Author of The Road Less Traveled

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Review

**Leadership Without
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With or without authority, exercising leadership is risky and difficult. Instead of providing answers as a means of direction, sometimes the best you can do is provide questions, or face people with the hard facts, instead of protecting people from

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free, Mr. Heifetz writes...[The author puts] soul and values squarely back into a vital topic, leadership.

Leadership without easy answers

Leadership without Easy Answers (1994) is a self-help book for leadership lifestyles by Ronald Heifetz. Heifetz uses a wealth of knowledge about the evolution of political and sociological

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thought in the United States from the 1950s to the early 1990s to develop a system of best practices for being a leader.

**Leadership without
Easy Answers
Summary**

His book Leadership Without Easy Answers (Belknap/Harvard University Press, 1994) has been translated into many languages and is currently in its

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13th printing. He also
coauthored the
bestselling book
Leadership on the Line:
Staying Alive through
the Dangers of Leading
with Marty Linsky
(Harvard Business
School Press, 2002).

Ronald Heifetz

Leadership Without
Easy Answers A Review
by Scott London In this
study, Ronald Heifetz
presents a new theory
of leadership aimed at

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clarifying two important distinctions—between technical and "adaptive" problems, on the one hand, and between leadership and authority on the other.

'Leadership Without Easy Answers' by Ronald Heifetz : A ...

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decline, cities under siege, crime and poverty spiraling upward, international relations roiling: we look to leaders for solutions, and when they don't deliver, we simply add their failure to our list of woes. In doing so, we do them and ourselves a grave disservice.

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With or without authority, exercising leadership is risky and difficult. Instead of providing answers as a means of direction, sometimes the best you can do is provide questions, or face people with the hard facts, instead of protecting people from change. Often you need to make them feel the pinch of reality.

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Book Summary: The title of this book is Leadership Without Easy Answers and it was written by Ronald Heifetz, Ronald A. Heifetz. This particular edition is in a Hardcover format. This books publish date is Jul 22, 1998 and it has a suggested retail price of \$42.00.

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Ronald Heifetz - On Leadership

Ronald Heifetz's
Leadership without
Easy Answers offers
insights. The book
basically has two key
arguments: first, it

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distinguishes “technical problems” from “adaptive challenges”; and second, it distinguishes “leadership” from “authority”. I will only focus on the first argument here.

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